



# KWAZULU-NATAL GYMNASTICS UNION

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[admin@kzngymnastics.org.za](mailto:admin@kzngymnastics.org.za)

Date	:	07 /03 / 2020
Email to	:	Clubs , Schools and KZNGU Exco Members
From	:	KZNGU office

## CIRCULAR 6 / 2020 – KZNGU Safeguarding Policy

**Safeguarding dedicated e mail address = [safe@kzngymnastics.org.za](mailto:safe@kzngymnastics.org.za)**

KwaZulu Natal Gymnastics Union acknowledges the duty of care to safeguard and promote the welfare of children and adults participating in gymnastics and is committed to ensuring safeguarding practices. The union undertakes to observe statutory responsibilities and complies with best practice and the requirements of the South African Gymnastics Federation (SAGF).

KwaZulu Natal Gymnastics Union subscribes to the SAGF safeguarding policy and procedures and endorses and adopts the policy statement contained in that document.

KwaZulu Natal Gymnastics Union will :-

- promote and prioritize the safety and wellbeing of children and vulnerable adults;
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and adults;
- ensure appropriate action is taken in the event of incidents/concerns of harassment, abuse or poor practice and that support is provided to the individual/s who raise or disclose concerns;
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored;
- prevent the employment/deployment of unsuitable persons;
- ensure that robust safeguarding arrangements and procedures are in operation.

KwaZulu Natal Gymnastics Union acknowledges that some children and adults can be particularly vulnerable to harassment, abuse or poor practice and accepts the responsibility to take reasonable and appropriate steps to ensure their welfare.

This policy applies to everyone attending KwaZulu Natal Gymnastics Union activities whether in a paid or voluntary capacity. This includes union members, their parents/guardians or carers, clubs coaches, officials, helpers, medical personnel and service providers.



Official Provincial Association for: Gymnastics for All, Artistic Gymnastics, Rhythmic Gymnastics, Aerobic Gymnastics, Rope Skipping and Tumbling & Trampoline. Affiliated to the South African Gymnastics Federation

KZN Gymnastics Circ 6-2020 - Safeguarding Policy signed 070320



**sport and recreation**  
Department:  
Sport and Recreation  
PROVINCE OF KWAZULU-NATAL

The SAGF safeguarding policy and procedures will be widely promoted and are mandatory for everyone involved in the KwaZulu Natal Gymnastics Union. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

The KwaZulu Natal Gymnastics Union shall appoint a competent person to be the union's safeguarding officer. (see separate circular – e mail address supplied as above)

The union safeguarding officer shall be responsible for:

- promoting the safety and welfare of children and adults who are members;
- promoting the importance of safeguarding within the union;
- ensuring that children are listened to and are involved in decision making;
- ensuring that all understand their roles and responsibilities in respect of safeguarding;
- responding to safeguarding and poor practice concerns;
- liaising with SAGF and local statutory authorities;
- working with other organizations as required;
- acting as the designated person for safe recruitment practice.

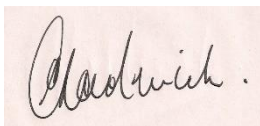
### Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or any government guidance;
- as required by SAGF;
- as a result of any other significant changes or events.

This policy was adopted by KwaZulu Natal Gymnastics Union on the 7 March 2020 (@ the conclusion of the safeguarding officers training)

Signed:



Designation : Allan Chadwick – President