



KWAZULU-NATAL GYMNASTICS UNION

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Date	:	15 /11 / 2019
Email to	:	Clubs , Schools and KZNGU Exco Members
From	:	Allan Chadwick & Precious Mcambi – KZN representatives at the SAGF Safeguarding training/facilitation held 8 , 9 & 10 November 2019

CIRCULAR 19 / 2019

Safeguarding

Further to Allan & Precious attending the above training courses we can offer the following additional information and thoughts on this process.

Comment :- Safeguarding has not been “invented” by the Federation – it is the law !! – if we as coaches, volunteers, clubs, districts & provincial federations have not implemented policies to make us compliant we are operating outside of the law !!

The roll out to make us all compliant and provide a better and safer service to ALL participants in our sport can be divided into 2 major areas :-

- Training of coaches & volunteers

This training will inform coaches and volunteers about the policy (Federation , province , district & club as may be the case) , reinforce good practice and how to identify poor practice.

The idea here is to promote good practice and a safer environment for us to all work in and for our sport to be a leader in this area. ALL coaches and volunteers must undergo this training within the timeframe as laid out in the SAGF policy and communication , this is in addition to the requirements of any safeguarding policies which must be implemented.

- Appointment & Training of Safeguarding officers (or team/group)

This training will inform safeguarding officers/team/group about the policy (Federation , province , district & club as may be the case) and the reporting procedures and how to assist with the implementation of policies in their various areas of concern. EVERY club , organization or entity that provides gymnastics coaching , camps , displays and events is required to appoint a safeguarding officer. (or team/group)

- Safeguarding officer/s (or team/group) - in brief !

- Setting up of the policy and ongoing monitoring/updating/communication
- Ensure events (competitions , training camps , displays , etc.) are compliant
- Deal with reporting of any incidents and the communication with the SAGF safeguarding officer in this regard



Official Provincial Association for: Gymnastics for All, Artistic Gymnastics, Rhythmic Gymnastics, Aerobic Gymnastics, Rope Skipping and Tumbling & Trampoline. Affiliated to the South African Gymnastics Federation

KZN Circ 19 2019 Safeguarding Training Feedback 151119.docx



sport and recreation
Department:
Sport and Recreation
PROVINCE OF KWAZULU-NATAL

Training opportunities as follows (save the date !!)

Safeguarding workshop for coaches & volunteers

Date : 1st February 2020
Venue : Pinetown Gymnastics Club
Time : 12h00 > 17h00
Cost : TBA (entries will be online and specific circular will follow)

Note – another training opportunity will be available during the Level 1 Coaches course in May 2020 (3 May 2020 – last day of the Level 1 training) or clubs may request “in house” training

Safeguarding workshop for Safeguarding officers

Date : 7th March 2020
Venue : Pinetown Gymnastics Club
Time : 12h00 > 16h00
Cost : TBA (entries will be online and specific circular will follow)

Note – another training opportunity will be available later in 2020 dependant on demand or clubs may request “in house” training



Chadwick

KZNGU Administration

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KNZGU Office hours :

Mon /Thurs / Fri : 09.00 - 14.00

Tues: 09.00 - 17.00

Wed: 12.00 - 14.00